

**Lebanon-Laclede County Library District
Minutes of Board of Trustees Special Meeting**

Mar 11, 2025

The Lebanon-Laclede County Library District Board of Trustees met Tuesday, March 11, 2025, at the Lebanon-Laclede County Library. This special Board meeting was held to help to improve communication between the Library Board of Trustees, Lebanon-Laclede County Friends of the Library and Lebanon-Laclede Public Library Foundation groups. President Mark Campbell called the meeting to order at 5:00pm.

Trustees present: Mark Campbell, Helen Sosniecki, Mike Simpson, Susan Sellers, Glenn Lawrence, and Bob Scoby

Trustees absent: Michael Kinion, Sam Allen and Christine Hutson

With six of nine Trustees present, a quorum was established.

Also present: Jack Silberberg and Reese Huckaby

Library Staff--Tina Chaney, Library Director; Erica Semsch, Library Assistant Director; and Ally Dorris

Library Foundation—Emily Huckaby, Library Foundation President

Friends of the Library—Betsy Scoby, Friends President; Robin Johnson, and Debbie Schaffer

Lebanon Route 66 Society—Bruce Owen, Route 66 Society President; Gary Sosniecki, and Mark Spangler

Agenda

Susan Sellers made a motion to approve the agenda as presented to the Board. Mike Simpson seconded. Motion passed 6-0.

President's Report

President Mark Campbell welcomed everyone and explained the purpose for the joint meeting—to recap the Board Retreat and check in with upcoming events, new information and progress. He asked everyone to introduce themselves.

Mark recapped the Board Retreat and readdressed the three areas of focus: (Group 1) staff training and communication, (Group 2) external communication and education and (Group 3) clarification of roles and engagement of the library, Foundation and Friends. Mark said Group 1's goals are being met by Tina providing a staff meeting agenda to the Board, creating a survey for staff to set management in the direction of improvement, and assigning every staff member an email address. Mark gave Tina until

April 1 for email addresses to be created and given to staff. Mark said Group 2's goals are being met by planning the installation of the new TV screen in the hallway—increasing communication to the public on library news. The deadline for the screen installation is May 1. He said plans have also been made for an appearance on Good Morning, Lebanon. Mark said Group 3's goals are being met by each Board sharing their monthly meeting minutes with each other, planning joint meetings and rewriting Board bylaws and vision statements to show unity in purpose. Each Board's Secretary is responsible for sending out approved meeting minutes. Joint meetings will be held twice a year, the next one will be held in October.

Mark Campbell instructed Tina to focus on other areas in need of improvement, according to the Board Retreat results.

New Business

-Besty Scoby with the Friends of the Library said the ½ Price Book Sale is coming up in March. The Friends created bookmarks, flyers, and will submit an ad to the newspaper before the sale.

-Emily Huckaby with the Library Foundation said they are seeking board members. She expressed appreciation for all the support during the Festival of Trees Fundraiser and said they are looking into additional fundraisers.

-Bruce Owen with the Lebanon Route 66 Society said his top priorities are on the list of needs previously given to the Library Board in 2023. He said he appreciates the new Museum budget line and is excited to help the library. The Museum's donation money will be added to its budget line as well.

Mark Campbell said a memorandum of understanding needs to be written to clarify Route 66 Society's role in the Route 66 Museum. Mark created a Route 66 Library Committee and appointed Bob Scoby as Chairperson, Glenn Lawrence, Tina Chaney, Mark Spangler, Bruce Owen, Gary Sosniecki, and Ally Dorris.

-Tina Chaney said Brad ordered the signs for the parking lot from Triumph. These signs were purchased to help deter loiterers and illegal activity.

Public Comments

Adjournment:

Bob Scoby made a motion to adjourn at 6:52pm. Glenn Lawrence seconded. Motion passed 6-0.